

Terms of Reference

Women's Commission

Version on 25.09.2020

Composition / Meetings

1. The **Women's Commission** (hereinafter "Commission") shall be composed of 7 members:
 - 1 President (hereinafter the "Commission President") nominated by the UCI Management Committee;
 - 6 members nominated by the UCI Management Committee.
2. All members are appointed for a period of four years.
3. A member's period of office shall be terminated by the death, resignation or revocation by the UCI Management Committee. It shall also terminate:
 - in the event of suspension under UCI regulations;
 - in the event of being found guilty of an anti-doping violation; and/or
 - on the day of the UCI Management Committee meeting following the relevant member's 74th birthday, except for members of the UCI Management Committee, for whom the period of office shall terminate at the same time as their period of office on the Management Committee.
4. Members of the Commission shall be subject to a strict duty of reserve and confidentiality, and refrain from any unauthorized disclosure of information brought to their attention in the performance of their duties.
5. Members of the Commission shall refrain from speaking publicly about the UCI's affairs without prior authorization and from any act that might reflect adversely upon their position.
6. The Commission decisions shall be taken by the majority of the votes cast. In the event of a tied vote, the Commission President shall have the casting vote. Members absent at a meeting cannot vote by proxy or by correspondence. The UCI Coordinator, staff members and people appointed as observers and/or advisers do not have the right to vote.
7. The Commission shall meet each time that circumstances dictate. As a general rule, the Commission meets twice a year.
8. The Commission shall organise itself for effective operation. Working groups can be created.

Objectives / Role

9. The objectives of the Commission are as follows:
 - 9.1 Develop the interest and the participation of women in the sport of cycling;
 - 9.2 Develop women's cycling across all disciplines;
 - 9.3 Develop the commercial aspect of women's cycling;
 - 9.4 Contribute to the development of strategies and projects concerning the professionalization and the commercial viability of Elite Women's cycling;
 - 9.5 Facilitate collaboration between member National Federations;
 - 9.6 Any other specific task conferred upon it by the UCI regulations;
 - 9.7 Any other specific task given to it by the UCI Management Committee; and
 - 9.8 Submit to the UCI Management Committee an annual report on the various tasks of the Commission.
10. The Commission is an advisory commission. It does not have any executive or decision-making powers. The Commission formulates recommendations for the UCI Management Committee.
11. Without prejudice to the powers of the UCI Management Committee, the Commission shall have discretion as regards the objectives allocated to it.
12. In general, the Commission shall work towards the objectives set for it. The Commission will closely follow developments in the women's cycling sector and will react appropriately to opportunities and threats that may arise.

Allowances

13. The daily allowances granted to the members of the Commission as well as the UCI's travel and accommodation policy are provided for on the UCI website and are available upon request.